

INSTRUCTIONS FOR THE NOMINATION COMMITTEE

The Nomination Committee of Storytel AB (publ) (the “**Company**”) proposes that these instructions for the Nomination Committee are adopted by the Annual General Meeting to be held on 5 May 2026 and shall have effect until any changes are decided by the General Meeting.

Composition of the Nomination Committee

1. The Nomination Committee shall consist of five members, of whom four shall be nominated by the Company's four largest shareholders or group of shareholders by voting power and the fifth shall be the Chair of the Board.
2. Unless the members of the Nomination Committee have agreed otherwise, the member appointed by the largest shareholder shall be the Chair of the Nomination Committee. The Chair of the Board may not be appointed Chair of the Committee.
3. The Nomination Committee shall be formed based on the shareholder statistics received by the Company from Euroclear Sweden AB, as per the last banking day in August and on other reliable ownership information that has been provided to the Company at this point of time. In the assessment of the four owner-registered largest shareholders by voting power, a group of shareholders shall be regarded as one owner provided that they (i) have been grouped together in the Euroclear Sweden system or (ii) have notified the Company in writing that they have agreed in writing to have a long term unified conduct regarding the management of the Company through coordination the use of their voting rights.
4. The Chair of the Board shall, in a suitable manner, contact the identified four largest shareholders and request them to, within a reasonable time, however not exceeding 30 days, provide in writing the name of the person the shareholder wishes to appoint as member of the Nomination Committee. Should a shareholder abstain from its right to appoint a member or fail to appoint a member within the prescribed time, the right to appoint a member shall transfer to the next largest shareholder by voting power that has not already appointed or has the right to appoint a member of the Nomination Committee.
5. The Nomination Committee shall, as soon as all the members and the Chair of the Nomination Committee have been appointed, inform the Company to that effect and provide the Company with required information on the members and Chair of the Nomination Committee. The Company shall, without unnecessary delay, make public the constitution of the Nomination Committee by posting the information on the Company's web site, however not later than six months prior to the Annual General Meeting.
6. The Chair of the Board shall ensure that the statutory meeting of the Nomination Committee is convened in October, at the latest, each year.

Changes to the Composition of the Nomination Committee

7. Should a member of the Nomination Committee, appointed by a shareholder, resign from the Nomination Committee during the mandate period or become prevented from fulfilling their assignment, the shareholder having appointed the member shall be requested to appoint a new member to the Nomination Committee.
8. If, more than three months prior to the Annual General Meeting, a shareholder considers that its shareholding in the Company is of such significance that it gives the right to participate in the Nomination Committee, the shareholder may contact the Chair of the Nomination Committee in writing and request the appointment of a member to the Nomination Committee. In connection thereto, the shareholder shall adequately verify its shareholding. In such an event, the member appointed by the shareholder with the lowest

number of votes shall resign from the Nomination Committee. In case the Nomination Committee receives such notification from a shareholder less than three months prior to the Annual General Meeting, no action is required to be taken.

9. If a shareholder who has appointed a member of the Nomination Committee has disposed a significant proportion of its shareholding, so that it is no longer one of the four largest shareholders (in terms of voting rights) more than three months prior to the Annual General Meeting, the appointed member shall make its seat available. The Chair of the Nomination Committee shall then contact the largest shareholder in terms of voting rights who has not previously been offered a seat. If the latter does not wish to appoint a member, the matter shall be passed on to the next shareholder in line, and so on.
10. Should the Nomination Committee at any point in time consist of less than five members, the Nomination Committee shall nevertheless be authorized to fulfill its assignment according to this instruction.
11. The Company shall promptly announce any changes to the composition of the Nomination Committee by posting the information on the Company's web site.

The Nomination Committee's work and fees

12. The Nomination Committee shall, in connection with their assignment, fulfill their duties in accordance with these principles, the Swedish Code of Corporate Governance and other applicable rules.
13. The Nomination Committee's task is to prepare and propose decisions to the Annual General Meeting, and as applicable, Extraordinary General Meetings on electoral and remuneration issues and, where applicable, procedural issues for the appointment of the subsequent Nomination Committee. The assignment includes provision of proposals for:
 - the Chair of the Annual General Meeting;
 - the Chair and other directors of the Board appointed by the Annual General Meeting;
 - fees to non-employed directors of the Board and other remuneration for Board assignments to each director;
 - fees to members of committees within the Board;
 - election and remuneration of the Company auditor; and
 - any amendments to these instructions.
14. The Nomination Committee shall, as far as possible, seek consensus for its proposals and other decisions, but if that is not possible, the decisions of the Nomination Committee shall be taken by simple majority, with the Chair of the Nomination Committee having the casting vote.
15. The Nomination Committee shall be considered appointed, and its mandate period shall start when the information has been posted on the Company's website. The mandate period of the Nomination Committee extends for the period until the next Nomination Committee has been appointed and its mandate period starts.
16. No remuneration shall be payable to any member of the Nomination Committee. However, the Company shall bear all reasonable costs associated with the work of the Nomination Committee. Where necessary, the Nomination Committee may engage external consultants to assist in finding candidates with the relevant experience, and the Company shall bear the costs for such consultants. The Company shall also provide the Nomination Committee with the human resources needed, such as secretarial services, to support the Nomination Committee's work.